

2.3.1. (b) Promoting equality, diversity and inclusion in the Health and Social Care, and Childcare sectors

The aims of having equality, diversity and inclusion targets include the following:

Creating an inclusive culture for all staff and individuals.

Enabling all staff and individuals to develop to their full potential.

Removing barriers that can create separation.

Ensuring that policies, procedures and processes do not discriminate against anyone.

Ensuring equal access to opportunities to enable individuals to fully participate in their care and/or learning process. Creating an environment where everyone is treated with dignity and respect, where individuals are informed and have more control.

Equipping staff and individuals with the skills to challenge inequality and discrimination in their work/study environment.

Treating individuals fairly and creating a space where everyone counts. Building fairness into the care so that everyone has equal opportunities and is treated equally.

Ensuring the access needs of individuals are met.

Making sure that any resource materials do not discriminate against individuals or groups of people.



Respect
Access
Dignity
Diversity
Policies

Inclusion
Equality
Procedures
Removing barriers